

3. This Stipulation and the Order for Judgment as approved by the Court shall apply to and be binding on the parties and on the successors and assignees of the parties. No change in ownership or corporate or partnership status shall in any way alter the responsibilities of Apogee Wausau Group, Inc. under this Stipulation.

4. Judgment shall be entered in favor of the State of Wisconsin and against Apogee Wausau Group, Inc. in the total amount of \$250,000.00. This sum is comprised of forfeitures, surcharges, and costs as follows: forfeitures of \$169,981.29 pursuant to Wis. Stat. § 285.75(18), a 26 percent penalty surcharge of \$44,195.14 pursuant to Wis. Stat. § 814.75(18), a 20 percent environmental surcharge of \$33,996.26 pursuant to Wis. Stat. § 814.75(12), \$25.00 in court costs pursuant to Wis. Stat. § 814.63(1), a \$13.00 crime laboratories and drug law enforcement surcharge pursuant to Wis. Stat. § 814.75(3), a \$68.00 court support services surcharge pursuant to Wis. Stat. § 814.75(2), a 1 percent jail surcharge of \$1,699.81 pursuant to Wis. Stat. § 814.75(14), and a \$21.50 justice information system surcharge pursuant to Wis. Stat. § 814.75(15).

5. Apogee Wausau Group, Inc. will pay \$250,000.00 by check payable to the Marathon County Circuit Court and delivered to the Marathon County Clerk of Court, 500 Forest Street, Wausau, Wisconsin 54403, along with a cover letter identifying the case by name and number. A copy of the cover letter shall be simultaneously mailed as proof of payment to Assistant Attorney General Bradley Motl at the Wisconsin Department of Justice, Post Office Box 7857, Madison,

Wisconsin53707-7857. Payment shall be made within 60 days after the Court signs the Order for Judgment.

6. Apogee Wausau Group, Inc. waives the requirement for formal service of an authenticated Summons and Complaint.

7. The parties acknowledge that this Stipulation and the Order for Judgment set forth the entire understanding of the parties with respect to resolution of the violations alleged in the Complaint.

8. Compliance by Apogee Wausau Group, Inc. with its obligations under this Stipulation and the Order for Judgment shall constitute full release of its civil liability for the violations alleged in the Complaint.

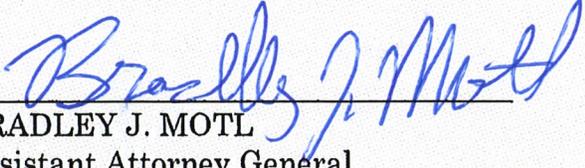
9. Nothing contained in this Stipulation shall be construed as an admission of liability by Apogee Wausau Group, Inc., or as a concession by the State regarding the veracity of the State's allegations.

10. The Order for Judgment will be a final and appealable Order. However, the parties hereby waive their right to appeal the Order.

11. The Order for Judgment and Judgment may be entered incorporating the terms of this Stipulation without further notice, and the Judgment may be docketed, pursuant to Wis. Stat. § 806.10(1).

Dated this 27th day of February, 2026.

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Dated this 27th day of February, 2026.

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