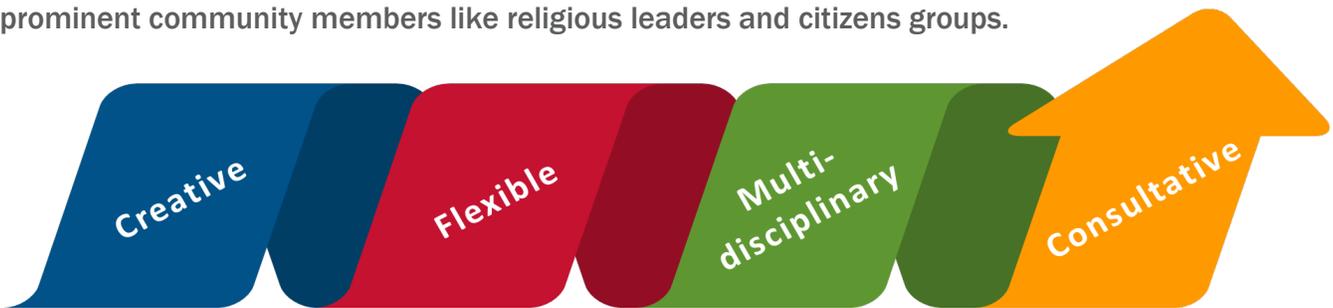


National Threat Evaluation and Reporting Office Behavioral Threat Assessment and Management Toolkit



Developing a Multi-Disciplinary Behavioral Threat Assessment and Management Team

The *most important* feature in developing a comprehensive targeted violence prevention plan is to establish a **multidisciplinary Behavioral Threat Assessment and Management (BTAM) team** of individuals who will direct, manage, and document the BTAM process. BTAM teams will leverage the expertise and insight of various disciplines to aid in effectively assessing threats or observable behaviors that may concern others, and in developing management strategies. BTAM teams should be comprised of a core group of representatives from relevant disciplines, such as law enforcement, security, mental health, social services, legal, human resources or administration, or others relevant individuals to the entity establishing the team. This may also include, on an as-needed basis, prominent community members like religious leaders and citizens groups.



KEY ROLES

Employee assistance/social services: Provide information about services and assistance available within a community

Mental health: Assist the team in understanding symptoms, behaviors, resources, and management

Facility/organizational security: Provide insight into physical measures in place

Legal: Navigate the many legal issues that can arise during a case; privacy laws can be challenging to understand and navigate

Law enforcement: Manage organizational structure, record keeping, and investigative and enforcement options

Suggested practices for establishing a BTAM team include:

- BTAM teams should have a **designated leader**.
- BTAM teams should be **multi-disciplinary, consultative, creative, and flexible**.
- BTAM teams should establish consistent **protocols and procedures**. Established protocols can help to clarify roles, responsibilities, and standards.
- BTAM teams should **meet on a regular basis** and when a particularly concerning case is brought to its attention.

Sources:

Dept of Justice, Federal Bureau of Investigation, Behavioral Analysis Unit, "Making prevention a reality: Identifying, assessing, and managing the threat of targeted attacks," 2017.
United States Secret Service, National Threat Assessment Center, "Enhancing school safety using a threat assessment model: An operational guide for preventing targeted school violence," 2018.

Want more information regarding the BTAM model? Interested in further training resources and information to assist in the development of BTAM processes in your organization or community? Please contact NTER.MTP@hq.dhs.gov



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